



CORPORATE SOCIAL RESPONSIBILITY POLICY

AZAD ENGINEERING LIMITED

(Formerly Azad Engineering Private Limited)

CIN: U74210TG1983PLC004132

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1. Title and Applicability

Azad Engineering Limited (Formerly known as “Azad Engineering Private Limited”) (hereinafter referred to as “**Azad**”) has developed a Corporate Social Responsibility Policy (hereinafter referred to as “**CSR Policy**”) in alignment with its objective, principles and values, for delineating its responsibility as a socially and environmentally responsible corporate citizen. The Policy lays down the principles and mechanisms for undertaking various programs in accordance with requirements of Section 135 of the Companies Act 2013 (“**Act**”) and Rules thereof, the said CSR policy is enunciated herein.

2. CSR Vision

The core theme of the CSR policy is giving back to the society from which it draws its resources by extending helping hand to the needy and the underprivileged. Corporate Social Responsibility is a commitment of business to contribute for sustainable economic development. It is the contribution of the corporate sector for philanthropic cause(s) like education, health, water, environment and community welfare. In alignment with the vision of the Company, through its CSR Policy the activities and initiatives taken up will continue to enhance value creation to the society, through its services and conduct, so as to promote sustainable growth to the society, in fulfillment of its role as a Socially Responsible Corporate, with environmental concern.

3. Scope of CSR Activities

Activities which may be undertaken by the Company are (as per Schedule VII [as amended from time to time]):

- i. Eradicating hunger, poverty and malnutrition,[promoting health care including preventive health care] and sanitation [including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water.
- ii. promoting education, including special education and employment enhancing vocational skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- iii. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of



- soil, air and water (including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga).;
- v. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional and handicrafts;
 - vi. measures for the benefit of armed forces veterans, war widows and their dependents (Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows);
 - vii. training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
 - viii. contribution to the Prime Minister's National Relief Fund (or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)) or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
 - ix. (a) contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
(b) contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs);
 - x. rural development projects;
 - xi. slum area development;
 - xii. disaster management, including relief, rehabilitation and reconstruction activities;
 - xiii. such other activities as maybe notified by the competent authorities.

4. CSR Contribution

- i. For achieving the CSR objectives of the Company, the Company may allocate, in every financial year, 2% of its average net profits calculated as per the provisions of Section 198 of the Companies Act, 2013 and Rules framed thereunder for the three (3) immediately preceding financial years as its annual CSR budget.
- ii. The Annual CSR Budget may be spent on activities laid down in this CSR Policy.



- iii. CSR expenditure may include all expenditure including contribution to corpus of flagship projects, projects or programs relating to CSR Projects as per CSR policy, but does not include any expenditure on an item not in conformity with the CSR Policy.
- iv. Any surplus arising out of the CSR Projects shall not form a part of the business profit of the Company.

5. Implementation Strategy:

The Company may implement the CSR Programme on its own or appoint eligible implementing agencies in accordance with section 135 of the Companies Act read with relevant rules framed thereunder.

6. Organizational Mechanism and Commitment

- 1. **Board:** All the CSR initiatives of the Company will form part of the Directors' Report pursuant to Section 134(3) of the Companies Act, 2013 and the Rules thereof.
- 2. **CSR Committee:** The CSR committee shall, inter alia:
 - i. formulate and recommend to the Board a CSR policy
 - ii. recommend the amount of expenditure to be incurred
 - iii. monitor the Company's CSR policy and performance
 - iv. review the CSR Projects from time to time

In consistent with the above, the CSR Committee of the Board currently has the following members:

- i. Mr. Rakesh Chopdar
- ii. Mr. Vishnu Malpani
- iii. Mr. Michael Joseph Booth

In case of any doubt with regard to any provision(s) of the policy, a reference can be made to the CSR Committee of the Board of Directors. In all such matters, the interpretation & decision of the CSR Committee of the Board of Directors shall be final.

Provision(s) of the CSR Policy would be subject to revision/ amendment in accordance with the guidelines as may be issued by the Government, from time to time. The Board will review the policy from time to time based on changing needs and aspirations of the target beneficiaries and make suitable modifications, as may be necessary.
